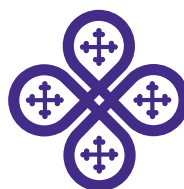


# EPN 38th Annual Conference Schedules

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**Episcopal Parish  
Network**

Strengthening Leaders  
*for a Changing Church*

# Agenda

## ***2023 Annual Conference Virtual Pre-Conferences***

### **Endowment Virtual Pre-Conference**

Tuesday, February 7, 2023 – 3:00 p.m. (ET)

### **Women’s Clergy Virtual Gathering**

Thursday, February 23, 2023 – 11:00 a.m. (ET)

### **Senior Associates, Chiefs of Staffs, and Vicars - Pre-Conference (*Virtual*)**

Wednesday, March 1, 2023 - 4:00 p.m. (ET)

## ***2023 Annual Conference Schedule***

### **Wednesday, March 8, 2023**

#### **Episcopal Preaching Foundation Lunch**

Noon to 1:30 p.m.

#### **Pre-Conference Session #1**

2:00 p.m. to 5:00 p.m.

#### **Trinity Church Fellows Reception**

5:30 p.m. to 6:30 p.m.

#### **Pre-Conference Dinners**

7:00 p.m. to 9:00 p.m.

### **Thursday, March 9, 2023**

#### **Breakfast**

7:00 a.m. to 8:30 a.m.

#### **Morning Prayer**

8:00 a.m.

#### **Pre-Conference Session #2**

8:30 a.m. to 10:30 a.m.

#### **Women’s Clergy Gathering**

11:00 a.m. to 12:15 p.m.

#### **Networking Lunch at St. John’s**

12:30 p.m. to 1:30 p.m.

#### **Workshop #1**

2:00 p.m. to 3:00 p.m.

#### **Keynote Conversation featuring Jon Meacham**

with the Very Rev. Randolph Hollerith

3:30 p.m. to 4:30 p.m.

**Opening Reception**

5:00 p.m. to 6:30 p.m.

**Gathering honoring Southern African Bishops and Food for the Poor**

*Presented by Fresh Ministries*

7:00 p.m. – 8:30 p.m.

**Compline**

9:00 p.m.

**Friday, March 10, 2023**

**Breakfast**

7:30 a.m. to 9:00 a.m.

**Jacksonville Cathedral District Bus Tour**

7:30 a.m. to 8:30 a.m.

**Holy Eucharist**

8:00 a.m.

**Workshop #2**

9:00 a.m. to 10:00 a.m.

**Keynote Conversation featuring Mari Kuraishi**

with the Very Rev. Katherine Moorehead Carroll

10:30 a.m. to 11:30 a.m.

**Networking Lunch – Food Trucks at the Jessie**

Noon to 1:30 p.m.

**Reimagining Property Lunch Discussion – the Jessie**

Noon to 1:30 p.m.

**Workshop #3**

2:00 p.m. to 3:00 p.m.

**Keynote Conversation featuring Archbishop Thabo Makgoba**

with the Rev. Phillip Jackson

3:30 p.m. to 4:30 p.m.

**Conference Worship – Prelude**

5:00 p.m.

**Conference Worship**

5:30 p.m.

**Post-Worship Reception and Tours**

7:00 p.m. to End.

**Seminary Receptions**

7:00 p.m. to 8:00 p.m.

# Saturday, March 11, 2023

## Breakfast

7:30 a.m. to 9:00 a.m.

## Morning Prayer

8:00 a.m.

## Keynote Conversation featuring Bishop Vincentia Kgabe

with the Rev. Yejide Peters Pietersen and the Rev. Winnie Varghese

9:00 a.m. to 10:00 a.m.

## Keynote Conversation featuring Dr. Sam Wells

10:30 a.m. to 11:30 a.m.

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# Pre-Conference Luncheon

Wednesday, March 8 – Noon to 1:30 p.m.

## Episcopal Preaching Foundation Luncheon Program: How Lay Preaching Can Renew the Church

***A conversation with the Rev. Sam Wells, Vicar, St. Martin-in-the-Fields, Trafalgar Square, London***

In the early church, as witnessed in the Book of Acts, lay preachers were a central feature. Over time, preaching was professionalized and lay preachers became less common. Today with changes in demographics and church attendance, and the changes to clergy availability in many parts of the country, lay preaching is becoming a crucial part of church ministry.

Churches are understanding that, sharing a pulpit with lay preachers, broadens the appeal and relevance of the Gospel message. This is especially important at a time when preaching is consistently identified as a primary driver of church attendance. Join us with our special guest the Rev. Sam Wells of St. Martin-in-the-Fields London for a conversation about the importance of lay preaching and the necessity for training and developing new voices for the pulpit.

**The Rev. Dr. Sam Wells** – Vicar, Founder, HeartEdge Network, St. Martin-in-the-Fields (London)

**The Rev. Dr. Stephen Smith** – Convener, Lay Preacher Training Initiative, Episcopal Preaching Foundation, Springfield, New Jersey

***This is a ticketed event and space will be limited. [Please register today.](#)***

**Thursday, February 23 – 11:00 a.m. (ET) – Virtually**  
**Thursday, March 9 – 11:00 a.m. to 12:15 p.m.**

## **Women’s Clergy Gathering**

This annual gathering is just one of many highlights of the Annual Conference. This two-part series is free and open to all Episcopal women and non-binary clergy. Part-one will commence on Thursday, February 23 at 11:00 a.m. (ET), when we will gather virtually for featured speakers, as well as facilitated storytelling and conversation. On Thursday, March 9 at 11:00 a.m., we will regroup in Jacksonville for part-two. Childcare will be available in Jacksonville, but you must request it when you register.

Planning our time together are:

**The Rt. Rev. Jennifer Baskerville-Burrows** – Bishop, the Episcopal Diocese of Indianapolis; Indianapolis, Indiana

**The Rev. Jeanne Leinbach** – Rector, St. Paul’s Episcopal Church; Cleveland Heights, Ohio

**The Rev. Anne Marie Witchger** – Associate Rector and Chief-of-Staff, Church of the Heavenly Rest; New York, New York

***Registration is required. [Please register today.](#)***

## **Pre-Conference Sessions**

**Wednesday, March 8 – 2:00 p.m. to 5:00 p.m.**

**Thursday, March 9 – 8:30 a.m. to 11:00 a.m.**

**Episcopal Parish Network’s (EPN)** Pre-Conference Sessions are designed for colleagues and peers working within specific roles to share, to learn, and to inspire each other in their ministries. Pre-Conference Workshops are led by clergy, laity, and consultants engaged in the local ministry of the Church in communities, parishes, and dioceses across the country.

## **Deans and Rectors**

***Leading God’s People Now: To What End?***

Rectors and deans are adaptive leaders who lead their parishes and cathedrals to meet this moment of change in the Church and in society with optimism and realism. How do we

begin to imagine transformative change in our communities? What are the practical ideas we can implement? How do we measure success and pivot when we must? During this three-part conversation, rectors and deans will explore these questions and more.

## **First Conversation – How to Make Big Ideas Happen**

During the first conversation on Wednesday afternoon, the Rev. Dr. Sam Wells will join EPN board member and education sector leader, Richard Ammons, and nonprofit strategy expert, Lauralyn Lee to discuss make big ideas happen. This conversation centers on the reality that this moment calls for reimagining our place in the community and Church. Together Lauralyn and Richards will discuss with Sam, a global thought leader within Anglicanism, how he has transformed St. Martin-in-the Fields (London) and institutionalized this methodology through the HeartEdge Network. As change agents in higher education, nonprofits, and church structures, they will share how they imagine transformative change and implement it in their communities.

**Mr. Richard Ammons** – EPN Board Member and Education Sector Leader; Durham, North Carolina

**Ms. Lauralyn Lee** – Chief of Staff, Chief Operating Officer, Washington National Cathedral and Nonprofit Strategy Expert; Washington, D.C.

**The Rev. Dr. Sam Wells** – Vicar, St. Martin-in-the-Fields, and Founder of the HeartEdge Network; London, United Kingdom

## **Second Conversation – Forming Leaders**

Our second conversation will build on the first as we discuss how to form leaders, particularly lay leaders, to take on transformative work in your church and community. Sam will return with the Rev. Doyt Conn and Aleta Payne for a discussion moderated by Dr. Liz DeGaynor. These thought leaders will focus on the formation of leaders within our congregations for service in the church, to the community and for the wider world. Together this group will start a conversation on how we form our people to have Christian imagination and Gospel-crafted approaches to leading at this time.

**The Rev. Doyt Conn** – Rector, Epiphany Parish; Seattle, Washington

**Dr. Liz DeGaynor** – Assistant Professor of Practical Theology and Christian Formation, Virginia Theological Seminary; Alexandria, Virginia

**Ms. Aleta Payne** – Senior Associate Editor, Faith & Leadership, Duke Divinity School; Durham, North Carolina

**The Rev. Dr. Sam Wells** – Vicar, St. Martin-in-the-Fields, and Founder of the HeartEdge Network; London, United Kingdom

## **Final Conversation – Our Prophetic Presence and Voice**

On Thursday morning, we will wrap up our pre-conference time together with a discussion on navigating our pastoral and prophetic presence and voice in the public square. The Rev. Canon Jan Cope will facilitate this conversation with strategic advisor and communications expert Judy Smith and Jon Meacham. This discussion will focus on the role of the rectors and deans in sharing the distinctive witness of the church in this curious age. We will consider how congregational leaders help shape the local and national conversation around the questions of our common life.

**The Rev. Canon Jan Naylor Cope** – Provost, Washington National Cathedral; Washington, D.C.

**Mr. Jon Meacham** – Canon Historian at Washington National Cathedral, Author, Historian; Nashville, Tennessee

**Ms. Judy A. Smith** – Founder and President, Smith & Company; Washington D.C., Los Angeles, California, and New York, New York

## **Vestries and Wardens**

### ***How Do Other Vestries Handle This? Learning from and with fellow vestry members.***

Vestry or chapter members in Episcopal parishes and cathedrals have unique responsibilities for the fiscal and physical wellbeing of their churches.

As vestry/chapter members, we are responsible for the wellbeing of our clergy and congregations, act as fiduciaries for the church's financial health, provide efficient governance for our congregational life, and ensure our churches are engaged with the broader church and surrounding communities.

While a fulfilling ministry, lay leadership as a vestry/chapter member also can be challenging and exhausting. The good news is you are not alone.

During our time together, we will engage in a facilitated conversation among leaders of five congregations of varying sizes but all facing similar opportunities and challenges. Following this conversation, we will split into small groups based on parish/cathedral sizes for intimate conversations about particular subjects. We will close our time together with

challenging conversations like handling clergy issues, managing financial opportunities/challenges, and recruiting vestry and chapter members, among other topics.

Join us to strengthen your ministry as a vestry/chapter member and return home with inspiration and hope for your church's future and your collective ministry.

Attendance at this pre-conference is limited to members of vestries or chapters. This Pre-Conference Session will involve follow-up virtual meetings throughout 2023 with the goal of developing a Community of Practice to support EPN lay leaders throughout the year. Facilitating our time together will be:

**Mr. George Belshaw** – Former Senior Warden, Christ Church Parish; Greenwich, Connecticut

**Ms. Stephanie Curcuru** – Junior Warden/Vestry Member, St. Alban's Episcopal Church; Washington, D.C.

**Mr. Britton Gregory** – CFP(r), Seaborn Financial, LLC; Austin, Texas

**Dr. Raymond Hill** – Former Vestry Member, Cathedral of Saint Philip; Atlanta, Georgia

**Ms. Nicole Spencer** – Senior Warden, St. James Cathedral; Chicago, Illinois

## Senior Associates, Chiefs of Staffs, and Vicars

### *Leading from the Second Chair*

This pre-conference seeks to gather “second chair” clergy leaders for a dedicated time of learning, processing, and connecting. Number Two clergy leaders in parishes and cathedrals—senior associates, chiefs of staffs, vicars, and sub-deans—navigate complex systems and play a vital, but often not well-understood role.

The first session will involve facilitated learning from the Rev. Nathan Kirkpatrick of Saison Consulting (Durham, North Carolina). The second session will be a time of candid conversation and support amongst colleagues who face the same opportunities and challenges, co-facilitated by two “second chairs”—the Rev. Abi Moon (Senior Associate, Trinity Church in Boston) and the Rev. Ken Brannon (Vice-Rector, St. Michael and All Angels in Dallas). There are also hopes that this pre-conference experience will continue through an online, cohort community.



**The Rev. Nathan Kirkpatrick** – Partner, Saison Consulting, LLC; Durham, North Carolina

**The Rev. Abigail Moon** – Senior Associate, Trinity Church in the City of Boston; Boston, Massachusetts

**The Rev. Ken Brannon** – Vice-Rector, Saint Michael and All Angels; Dallas, Texas

## Associates and Curates

### *Cultivating Voice and Vocation: The Associate as a Parish Leader*

The variations within the role of associate or assistant clergy in an Episcopal congregation make it one of the most interesting and complex in the Church. In this Pre-Conference Session, you will have the opportunity to learn from experienced leaders in the Church about the challenges and possibilities of this unique role. You also will be able to share your own vocational questions with peers from around the country in a confidential and collegial setting.

**The Rev. Canon Alicia Schuster-Weltner** – Canon to the Ordinary, Episcopal Diocese of Atlanta; Atlanta, Georgia

## Parish Administrators

### *Annual Roundtable*

Every year, our parish administrators, business managers, and others with administrative leadership responsibilities gather for this Pre-Conference Session for a “closed-door” discussion on pressing challenges and opportunities.

In this “no-collars-allowed” roundtable, participants engage in frank conversation on issues ranging from people management to building maintenance to working effectively with clergy colleagues. Join us in this collegial environment to share your insights and resources and to connect with similarly situated lay leaders from across the country and around the church. Many parish administrators describe this roundtable as the most valuable experience of the EPN Annual Conference! Facilitating our time together will be:

**Mr. Zach Beall** – Parish Administrator, St. Andrew’s Parish; Kansas City, Missouri

**Mr. Lamm** – Parish Administrator, St. David’s Episcopal Church; Austin, Texas

# Endowments

Parish endowments are critical to fueling ministry, and their mission-driven management is challenging. Markets are volatile, budgets can be short of funds, church goals change, and new leaders are stepping up. If you are an endowment trustee or clergy/lay leader seeking endowment insights, this unique three-part, cohort-based learning experience is for you.

## **Part One: February, 7 at 3:00 p.m. Eastern: *Online Endowment Primer***

This learning experience will focus on the practicalities of serving in a governance role for church endowments. The online session is open to all those with financial responsibilities in the Church.

**Ms. JoAnn Hanson** – President and Chief Executive Officer, Church Investment Group; Atlanta, Georgia

**Ms. Carsten Sierck** – Director, Endowment Management, Episcopal Church Foundation; New York, New York

## **Part Two: *March 8 Pre-Conference Session***

You will experience presentations on key issues in endowment management from practitioners, engage in small group conversations to improve performance, and dig deep into critical topics such as committee issues and portfolio questions, among others. ***Dinner follows for further conversation.***

**Ms. JoAnn Hanson** – President and Chief Executive Officer, Church Investment Group; Atlanta, Georgia

**Mr. William Jarvis** – Managing Director and Philanthropic Executive, Bank of America; New York, New York

**Ms. Rebecca Lilly** – QPFC, Assistant Vice President, Wealth Management, Morgan Stanley; Greenwich, Connecticut

**Ms. Anne Richardson** – Senior Program Director for Investor Relations, Episcopal Church Foundation, New York, New York

**Ms. Carsten Sierck** – Director, Endowment Management Program Team Leader, Episcopal Church Foundation; New York, New York

## **Part Three: *March 9 Pre-Conference Session***

We will hear case studies with practical advice from practitioners and their advisors. Session leaders will share from their experiences and save plenty of time for questions. You will leave with practical ideas on how to better evaluate, manage, and enhance the performance of your endowment.

Facilitating our time together will be:

**Mr. Chris Crothers** – Director of Impact Investing, Jessie Ball duPont Fund, Jacksonville, Florida

**Ms. JoAnn Hanson** – President and Chief Executive Officer, Church Investment Group; Atlanta, Georgia

**Ms. Sonia Kowal** – President, Zevin Asset Management, Boston, Massachusetts

**Ms. Carsten Sierck** – Director, Endowment Management Program Team Leader, Episcopal Church Foundation; New York, New York

**Mr. Joe Watts** – Chair, St. Martin's Foundation, St. Martin's-in-the-Fields Episcopal Church; Forest Acres, South Carolina

**Ms. Kay Whitaker** – Treasurer, Trinity Church Indianapolis and Managing Director at LiftBridge CXO, Indiana University, Kelley School of Business, Indianapolis, Indiana

## **Stewardship**

Join stewardship professionals and volunteers from around the Episcopal Church to learn, share, and explore. Building on the Stewardship Community of Practice webinars taking place throughout the year, the 2023 Stewardship Pre-Conference will focus on building skills and cover the theology of fundraising, reporting, and measuring performance as well as perspectives on planned giving. Finally, we will break into small groups to discuss opportunities and challenges in like-sized parishes.

And new this year—New to the Stewardship Role? Please join us at 1:00 p.m. (an hour earlier) to review *The Building Blocks of Church Stewardship & Fundraising*.

**Ms. Caroline Marak** – Director of Stewardship, St. Michael and All Angels; Dallas, Texas

**Mr. David Rocchio** – Director of Stewardship and Gift Planning, Cathedral of St. Philip; Atlanta, Georgia

# Communications

## ***Strategically Communicating with Our Congregations and Communities***

The Communications Pre-Conference is in two parts split between Wednesday afternoon and Thursday morning. During our first session, we will discuss how to garner earned media for our parish or cathedral and how to handle crisis communications when necessary. For our second session, we will discuss how to create sustainable strategies and effectively execute a strategic plan in the midst of continuing distractions.

### **Part One: *Media Relations and Crisis Communications SOS (March 8)***

In this session on Wednesday afternoon, we will share ideas and explore questions like: How do we engage the media as part of our storytelling outreach including op-eds? What are three easy placements I can pursue in the next year? What are the ingredients of a successful story pitch? And what are the best practices to follow  $\frac{3}{4}$  and pitfalls to avoid  $\frac{3}{4}$  when the story we need to tell is dark?

In our last hour, we will be joined by Judy Smith of Smith & Company. Judy is a crisis communications expert from Washington D.C. The Shonda Rhimes television show *Scandal* was inspired by her crisis communications work, and she has come to be known popularly as *The Reputation Fixer*. Her clients include politicians and entertainers of all backgrounds. Judy will share her insights into crisis communications and engage in a facilitated dialogue with attendees.

### **Part Two: *Strategic Communications Guided Meditation (March 9)***

Productivity, with limited time and budgets, require us to tune out distractions and listen closely for what is essential and sustainable. During this Thursday morning Pre-Conference Session, we will discuss how to tell the two apart and how to create a strategy that ensures buy-in and support? The learning experience will be interactive including short bursts of “free writing.”

Facilitating our time together will be:

**Ms. Amanda Skofstad** – Public Affairs Officer, the Episcopal Church; Chicago, Illinois

**Ms. Judy A. Smith** – Founder and President, Smith & Company; Washington D.C., Los Angeles, California, and New York, New York

# Conference Workshops

## Workshop Group 1

### The Dignity of Every Human Being

#### **Workshop #1** *How to Build a Strong, Resilient Church Community*

**Thursday, March 9 — 2:00 p.m. to 3:00 p.m.**

Learn the recipe for building true communities of disciples  $\frac{3}{4}$  followers of Jesus who can weather the storms of discord and who are examining the work God is calling them to do each week together. Building discipleship groups is a complex, lengthy, and intuitive process. During this workshop, you will learn how to birth these groups, support them, and unleash their power on our communities and neighborhoods. Sharing with you will be:

**The Very Rev. Kate Moorehead Carroll** – Dean, St. John’s Cathedral; Jacksonville, Florida

**The Rev. Christopher Martin** – Rector, St. Paul’s; San Rafael, California

#### **Workshop #2** *The Church’s Responsibility to Human Dignity: Florida and Beyond*

**Friday, March 10 — 9:00 a.m. to 10:00 a.m.**

Join leaders in conversation from within and outside the Episcopal Diocese of Florida as they share their witness to the power of God’s love in the church and in the world. This panel discussion will lift us this year’s theme of “Empowering Local Ministries” highlighting specific way in which Episcopalians are living into their baptismal call to “respect the dignity of every human being” through ministry with LGBTQIA+ young people.

**The Rev. Elyse Gustafson** – Assisting Priest, The Episcopal Church of the Good Shepherd; Jacksonville, Florida

**Ms. Catherine Montgomery** – Director of Children’s Formation and Family Ministries, Christ Episcopal Church; Ponte Vedra Beach, Florida

**Ms. Cindy Watson** – Found and CEO, Jacksonville Area Sexual Minority Youth Network (JASMYN); Jacksonville, Florida

**The Rev. Joe Woodfin** – Rector, St. Peter’s Episcopal Church; Fernandina Beach, Florida

## **Workshop #3 *What Comes Next? After Action in Support of Reconciliation, Healing, and Justice***

**Friday, March 10 — 2:00 p.m. to 3:00 p.m.**

Parishes and communities of faith across the nation are doing work to engage in respectful and transformative dialogue on race and racism. Often times this can leave people wondering, “What comes next? What do we do now?” This panel discussion brings together organizations who have successfully channeled this pursuit of racial healing in ways you may not expect. The path to honor and affirm all of God’s children can take many forms, and we look forward to sharing creative and thoughtful ideas with you.

**Rev. Mark E. Fowler** – CEO, Tanenbaum I Center for Interreligious Understanding, New York, NY

**Dr. Christine Johnson McPhail** – President, Saint Augustine’s University, Raleigh, NC

**William H. Lamar IV** – Pastor of Metropolitan African Methodist Episcopal Church, Washington, D.C.

## **Workshop Group 2**

# **Congregational Economics: Conversations About What Stewardship is TODAY**

### **Workshop #1 *Pledging: The Original Crowdfunding***

**Thursday, March 9 — 2:00 p.m. to 3:00 p.m.**

Long before Kickstarter, GoFundMe, or Facebook Wishes, and the like, churches have run “crowd-sourced pledge campaigns. What can we learn from new, online crowdfunding platforms that can be adopted or adapted to your church’s next pledge drive? How can we make it easier and more intuitive for people to give and pledge in the 21st century? This workshop will include a panel discuss and time to talk to one another.

**Ms. Margo Guernsey** – Director/Producer, The Philadelphia Eleven, Documentary, Time Travel Productions; Watertown, Massachusetts

**Ms. Cynthia McChesney** – Missioner for Stewardship and Legacy Giving, Episcopal Diocese of Newark, Newark, New Jersey

**The Rev. Bowie Snodgrass** – Rector, Christ Church in Short Hills; Short Hills, New Jersey (Moderator)

## **Workshop #2 *Capital Campaigns: Realizing God-Sized Dreams for What's Next***

**Friday, March 10 — 9:00 a.m. to 10:00 a.m.**

Capital campaigns can be full of many questions. Is your congregation ready? How do you analyze your context and culture to pursue success? What is the ideal invitation into practicing generosity? What are abundance practices to employ for a major initiative? Who will lead the change from the pews? How do you make “The Ask”? Join us for an interactive conversation as we discuss these questions and identify tools for a capital campaign.

**The Rev. Meredith McNabb** – Associate Director of Education, Lake Institute on Faith & Giving, Indianapolis, Indiana

**The Rev. Sandy Webb, Rector** – Church of the Holy Communion and Trustee, St. Mary's Episcopal School, Memphis, Tennessee

## **Workshop #3 *Endowment as Legacy: Living into God's Abundance***

**Friday, March 10 — 2:30 p.m. to 3:30 p.m.**

Endowments are legacy gifts. Inspired by the Holy Spirit, many faithful have participated in God's creative action in designating future generations to live into God's abundance. Yet, many parishes are facing the reality of post-Christian culture and are trapped in anxiety about scarcity of people and resources. Amid this fear, how do we, as beloved children of God, cultivate a spirit of generosity based on God's abundance? This workshop will focus on the psychology and behavioral practice of abundance versus scarcity.

**The Rev. Lisa Greenwood** – President, Texas Methodist Foundation and Wesleyan Investive; Austin, Texas

**The Rev. Nathan Kirkpatrick** – Partner, Saison Consulting, LLC; Durham, North Carolina

# Workshop Group 3

## Reimagining Property as Mission

Are your church buildings and its real estate burdens or blessings? Join us for this three-part series to consider how your church's assets may be transformed for long-term financial stability, social impact, and community building.

### **Workshop #1 *Fostering Mission-Driven Development* – Session 1: *Why do we need to think about this?***

**Thursday, March 9 — 2:00 p.m. to 3:00 p.m.**

This first session in a series of three will focus on the urgency of assessing and evaluating your assets in this moment of change. The session will focus on the importance of grounding your evaluation in the current and potential impact of your assets on the congregation and the community. Our panel will include real estate professionals working in faith-based development and experts in sacred space use and impact as well as representatives from the Church of the Resurrection, Alexandria, Virginia.

### **Jacksonville Cathedral District – Bus Tour**

**Friday, March 10 — 7:30 a.m. to 8:30 a.m.**

Join us as we take a trip through the Jacksonville Cathedral District. We will see how innovative thinking leads to imagining church property in new ways to live out our mission. Questions we will address:

- **How does a church engage with its city or town to build the kingdom of God?**
- **How can clergy and lay leaders use church real estate to enhance the lives of those in their communities?**

Hear how St. John's Cathedral launched a non-profit that has recruited over \$44 million dollars in residential development in the JAX Cathedral District. Learn how the cathedral is developing community in Jacksonville's core. The tour enhances the Reimagining Property as Mission workshop experience for attendees but is open to everyone. ***Space is limited and breakfast will be provided.***



## **Workshop #2 *Fostering Mission-Driven Development – Session 2: Discernment and Preparation***

**Friday, March 10 – 9:00 a.m. to 10:00 a.m.**

This second session in a series of three will explore how your congregation might identify your “north star vision” as you consider starting the real estate development process. Beginning with asset mapping and moving to thoughtful evaluation of opportunities, this conversation will review key considerations during the discernment process. Our panel will help us review why understanding our assets and engaging in thoughtful conversations within and beyond your congregation will help you identify your missional calling.

## **Fostering Mission-Driven Development – *Lunch Discussion*** **Friday, March 10 – Noon to 1:30 p.m. at the Jessie**

As part of our Reimagining Property for Mission education track, we are pleased to present a lunch discussion of a ‘real world’ example of repurposing property to meet community needs and further mission.

Join Mark Walker, Director of the Jessie, and Senior Program Officer at the Jessie Ball duPont Fund, and Bob Jaeger, President of Partners for Sacred Places, in a conversation about redeveloping the Jessie’s Mid-Century library into a nonprofit hub. The conversation will not only talk about the ‘nuts and bolts’ of creating this amazing space, but also touch on how churches can engage the community in redevelopment efforts that can strengthen the church and lead to deep, rich collaborations with the larger community.

## **Workshop #3 *Fostering Mission-Driven Development – Session 3: Development, Operations, and Impact***

**Friday, March 10 – 2:00 p.m. to 3:00 p.m.**

It can be done! In this final session of the series, we will dive into the development process and examine how to structure a project to enhance congregational life and further impact the community with diligent development and asset management practices. This panel will include discussion of financing options and considerations when assessing a missionally-driven project designed to create long-term sustainability and community engagement.

***This series of three workshops will conclude with a walking tour around the Jacksonville Cathedral District and a discussion about some of the next steps your parish might take.***

Facilitating this series will be:

**Ms. Sara Arney** – Program Director, Mission Real Estate Development, Trinity Church Wall Street; New York, New York

**Mr. Joshua Castano** – Director of Special Initiatives, Partners for Sacred Places; Philadelphia, Pennsylvania

**The Rev. James I. Clark III** – Managing Director, Mission Real Estate Development, Trinity Church Wall Street; New York, New York

**Ms. Betsy Faga** – Senior Warden and Vestry Member, Church of the Resurrection, Alexandria, Virginia

**Ms. Ann Fleming** – M.Ed., Vice President, Episcopal Church Building Fund, Richmond, Virginia

**Mr. Bob Jaeger** – Co-Founder, Partners for Sacred Places; Philadelphia, Pennsylvania

**The Rev. Canon P. Lang Lowrey** – Director of the Episcopal and Anglican Studies Program, Candler School of Theology, Atlanta, Georgia

**Canon Brendan O’Sullivan-Hale** – Canon to the Ordinary for Administration and Evangelism, Diocese of Indianapolis; Indianapolis, Indiana

**Ms. Evans Ousley** – Director of Communications, Saint John’s Cathedral; Denver, Colorado

**The Rev. Canon Ryan Wiksell** – Priest, Diocese of West Missouri; Kansas City, Missouri

## **Workshop Group 4**

### **Thriving as a Leader**

#### **Workshop #1 *Cultivating Curiosity: How to Create a Culture for Leadership Success***

**Thursday, March 9 — 2:00 p.m. to 3:00 p.m.**

Using the work of Dr. Brene Brown, you will engage in a participatory workshop that will leave you with practical tools that will ensure leadership success for the congregation and clergy alike. From individual to the system, cultivating a culture of curiosity enables leaders to lead and for congregations to engage and participate within the vision of leadership. Curious about how curiosity can shift your congregation and enable you to be effective in leadership? This workshop is for you.

**The Very Rev. Katie Churchwell** – Dean, St. Paul’s Cathedral; Oklahoma City, Oklahoma

## **Workshop #2 *Surviving Struggles as a Leader***

**Friday, March 10 – 9:00 a.m. to 10:00 a.m.**

Before you can influence and direct others, you have to look within to ensure there is congruence between your life and leadership including consistency of character worthy of following. But how does a leader deal with being abandoned or other disappointments that come with being out front? Combining practical principles of Jesus from Scripture with anecdotal insights from a career spanning more than 46 years representing influential (and sometimes controversial) leaders like Dr. Billy Graham, Joe DiMaggio, Dr. Tony Evans, Mel Gibson, and others. You will leave with practical insights into the challenges of leadership, how to work with other leaders (even those you might disagree with), and how you one can remain an overcomer. Leading this conversation will be:

**Mr. A. Larry Ross** – Founder and CEO, ALR Communications; Dallas, Texas

## **Workshop #3 *Leading by Learning: Best Practices Garnered from a Global Pandemic***

**Friday, March 10 – 2:00 p.m. to 3:00 p.m.**

We learned a great deal during COVID from virtual services to maintaining close contact with parishioners. In the waning days of COVID, what are the good discoveries worth keeping and enhancing? What should we let go? Join us for a lively panel discussion on the good, the bad, and the excellent. This interactive conversation will be a learning experience for everyone.

**The Rev. Matt Holcombe** – Rector, St. Michael's Episcopal Church; Colorado Springs, Colorado

**The Rev. Chip Edens** – Rector, Christ Church Charlotte; Charlotte, North Carolina

# Workshop Group 5

## Envisioning and Charting the Future

### **Workshop #1 *Statistics Informing the Future***

**Thursday, March 9 — 2:00 p.m. to 3:00 p.m.**

Statistical information and analysis can help guide our knowledge of change and progress within the church and trends outside the church that are impactful. It also can help to spot issues that need to be resolved and drive future planning. This workshop will provide important information about trends, congregations, and clergy <sup>3</sup>/<sub>4</sub> national and global. Leading the conversation will be:

**Dr. Matthew Price** – Senior Vice President for Research and Data, Church Pension Group; New York, New York

**The Rev. Dr. Molly James** – Deputy Executive Officer of the General Convention; West Hartford, Connecticut

### **Workshop #2 *Future of Beloved Community***

**Friday, March 10 — 9:00 a.m. to 10:00 a.m.**

What does Beloved Community mean today? What can we do to build on the origins of this important foundational concept and take action to protect it? What challenges can we expect in the future to Beloved Community? This dialogue requires a commitment from all.

**Dr. Catherine Meeks** – Executive Director, Absalom Jones Center for Racial Healing; Atlanta, Georgia

**The Rev. Canon Altagracia Pérez-Bullard, PhD** – Director of Contextual Ministry and Assistant Professor of Practical Theology, Virginia Theological Seminary; Alexandria, Virginia

### **Workshop #3 *The Future of Congregations***

**Friday, March 10 — 2:00 p.m. to 3:00 p.m.**

Have you thought about how we predict (or guess) what the future might be like? What will our congregations need, want, desire or just be willing to put up with? What are the assumptions we need to make that are specific to our own church or diocese? We will start with questions about 2043: “What is the purpose of our congregation? What

is a congregation? Do we separate congregations by regular vs. occasional, in-person vs. remote, new vs. forever, and more. Twenty years may seem like a long time when you are trying to balance the books for this year, but a clear vision is essential for effective planning, stewardship, investments, and collective worship and ministry. Join us for what will be a lively discussion with some thoughts to take home.

**Ms. Cynde Bimbi** – Director of Communications and Public Relations, the Episcopal Church in Delaware; Wilmington, Delaware

**The Rev. Phil Brochard** – Rector, All Souls Episcopal Parish; Berkley, California

**Mr. Paul Coombs** – Management and Technology Consultant; the Episcopal Church of Bethesda-by-the-Sea; Palm Beach, Florida

**The Rev. Alissa Newton** – Canon for Congregational Development and Leadership Formation, the Episcopal Diocese of Olympia; Seattle, Washington